

# **From the Criteria for the Elections to the Titles of University Teachers, Scientific Researchers and Assistants**

## **Article 12**

The bibliographical value of scientific, artistic and professional works is evaluated according to their quality, and the quantity is evaluated with points. For the purpose of preparing a comprehensive presentation of activities and as help in writing the bibliography, the "OVERVIEW OF WORK" and "INSTRUCTIONS FOR IMPLEMENTING THE CRITERIA..." that are part of these Criteria, are used.

### **QUALITY EVALUATION OF BIBLIOGRAPHY**

1. To the title of Assistant, a person can be elected that:

- graduated with the minimum average grade of exams and practice very good (8),
- achieved the minimum graduate thesis grade very good (8), for studies where this is the condition for graduating,
- proved the ability for professional, scientific or artistic work and
- obtained a positive evaluation by the reviewers.

2. To the title of Librarian, a person can be elected that:

- proved the ability for independent professional work;
- obtained a positive evaluation by the reviewers.

3. To the title of Lecturer, a person can be elected:

- has established him/herself in his/her academic discipline or in the discipline, which he/she wishes to be elected for;
- obtained a positive evaluation by the reviewers.

4. To the title of Senior Lecturer a person can be elected that:

- created professional works that prove his/her establishment in the academic discipline, which he/she wishes to be elected for;
- has appropriate bibliography that includes works and creations recognized by the profession as an adequate way of presentation in the academic discipline, which he/she wishes to habilitate;
- obtained a positive evaluation of the pedagogical work (for the previous election period);
- obtained a positive evaluation by the reviewers.

*A candidate for a senior lecturer fulfills the quantitative conditions of the indent 2 of this point if he/she achieves minimum 16 cumulative points, minimum 6 of which must be from the period after his finished postgraduate study.*

5. To the title of Lector a person can be elected that:

- has 3 years of appropriate pedagogical praxis and minimum 3 months of activities in the appropriate language environment;
- has proved the ability for professional and pedagogical work;
- obtained a positive evaluation by the reviewers.

6. To the title of Docent, a person can be elected that:

- is able to efficiently solve scientific, artistic or professional problems;
- has appropriate bibliography in the academic discipline of habilitation;

- has published and publicly presented works in a form that the profession acknowledges for the establishment in the national and international professional community of the habilitation discipline (in the areas, where appearances in the international framework are not possible or are not adequate as the quality measure, the candidate can compensate the works of international importance with works that are significant for the national identity and culture. This exempted areas are defined by the University Senate on the proposal of members );
- has verified pedagogical activities (for the previous election period);
- obtained a positive evaluation by the reviewers.

*The candidate fulfills the quantitative conditions of indents 2 and three of this point if, in the evaluation of published works, he/she achieves minimum 20 cumulative points for scientific or artistic activities; minimum 3 works – for which the candidate must be the first author – must be published and presented in a way that the profession acknowledges for an international importance or importance for the national identity or culture.*

7. To the title of Associate professor, a person can be elected that:

- has the ability of independent scientific or artistic work and of producing new knowledge or creations in his/her area;
- has appropriate bibliography in the academic discipline of habilitation, in which there must be minimum 1 independent (or where he/she is the first author) scientific or artistic work that is important for the development of the academic discipline;
- has published and publicly presented works in a form that the profession acknowledges for the establishment in the national and international professional community of the habilitation area, and other published scientific and artistic works that were subject of professional evaluation (in the areas, where appearances in the international framework are not possible or are not adequate as the quality measure, the candidate can compensate the works of international importance with works that are significant for the national identity and culture. This exempted areas are defined by the University Senate on the proposal of members);
- For the election to the title of Associate Professor minimum one mentorship for a finished master's degree or other appropriate contribution in educating young researchers is required:
  - mentorship to a postgraduate student that was granted a direct transition from master's to doctoral study due to exceptional achievements (the candidate must present an appropriate document with the approval for transfer, granted by the University Senate);
  - co-mentorship (approved by the University Senate) for a finished dissertation;
  - successfully concluded official mentorship for minimum one student work, that received the University Prešeren's award;
  - main mentorship for two finished professional specializations, including specialization exam (the mentor must be appointed by an official authority).
- Has proved successful pedagogical or research work with students (theses, mentorship for public awards);
- has validated pedagogical activities (for the previous election period);
- obtained a positive evaluation by the reviewers and a positive opinion of the students.

*The candidate satisfies the quantitative conditions of indents 2, 3, 4 and 5 of this point if, in the evaluation of published works and pedagogical activities, he/she achieves minimum 50 cumulative points; minimum 25 of these points must be for scientific or artistic activities and 12.5 points for pedagogical activities (or 30 points from the last election, and minimum 15 of*

*these points must be for scientific or artistic activities and 7.5 points for pedagogical activities). Minimum 6 works must be published or presented in a way that the profession acknowledges for an international importance or importance for national identity or culture (minimum 3 from these works must be published after the last election). The candidate must be the leading author of 3 (of the abovementioned 6) works.*

8. To the title of Full Professor, a person can be elected that:

- scientifically or creatively works on producing new topmost knowledge or in the area of artistic creation;
- publishes works and creations in international framework and nationally significant works (in the areas, where appearances in the international framework are not possible or are not adequate as the quality measure, the candidate can compensate the works of international importance with works that are significant for the national identity and culture. This exempted areas are defined by the University Senate on the proposal of members);
- deepens and supplements scientific and artistic achievements and cares for their use or enriches the Slovene and international knowledge and culture;
- has achieved international recognition;
- is able to efficiently solve the most complex scientific, artistic or professional problems;
- is able to lead a research or artistic group;
- cares for development and material basis of his/her academic discipline;
- has appropriate bibliography in the area of habilitation, in which there must be independent works (or works where he/she is the leading author)
- has created scientific or comprehensive artistic works (monograph, book, textbook) that are significant for the development of the profession within the international and national framework;
- has published and publicly presented works in a form that the profession acknowledges for the establishment in the national and international professional community of the habilitation area;
- the candidate for Full Professor has proved appropriate care for students on the doctoral level if he was mentor for at least one completed doctoral dissertation;
- proves successful pedagogical or research work with students (theses, mentorship for public awards) and worked minimum three months on foreign universities after completing the doctoral dissertation;
- has validated pedagogical activities (for the whole previous election period);
- obtained a positive evaluation by the reviewers and a positive opinion of the students.

*The candidate satisfies the quantitative conditions of indents 2, 8, 9, 10 and 11 of this point if, in the evaluation of published works and pedagogical activities, he/she achieves minimum 80 cumulative points; minimum 40 of these points must be for scientific or artistic activities and 20 points for pedagogical activities (or 30 points from the last election, and minimum 15 of these points must be for scientific or artistic activities and 7.5 points for pedagogical activities. Minimum 12 works must be published or presented in a way that the profession acknowledges for an international importance or importance for national identity or culture (minimum 6 from these works must be published after the last election). The candidate must be the leading author of 6 (of the abovementioned 12) works.*

## Article 13

### POINT VALUES FOR THE BIBLIOGRAPHY

<b>1.</b>	<b>SCIENTIFIC-RESEARCH ACTIVITIES</b>	
1.1.	Monograph	Max. 20 points
1.2.	Part of a monograph	Max. 8 points
1.3.	Documented published presentations from congresses, symposiums and scientific seminars	
1.3.1.	National	Max. 1 point
1.3.2.	International	Max. 2 points
1.4.	Introductory, published plenary lecture	
1.4.1.	On national meetings	Max. 2 points
1.4.2.	On international meetings	Max 5 Points
1.5.	Refereed articles	
1.5.1.	Slovenian and foreign magazines with reviews, international exchange and summaries in foreign languages	Max. 8 points
1.6.	Published reviews in form of an article	Max. 2 points
<b>2.</b>	<b>ARTISTIC ACTIVITIES</b>	
2.1.	Public performance and presentation of an artistic work	Max 0.5 point
2.2.	Public performance, publication or presentation of an artistic work with published reviews	Max. 2 points
2.3.	Public performance, publication or presentation of an artistic work on important presentations of national importance	Max. 4 points
2.4.	Public performance, publication or presentation of an artistic work on the international level	Max. 5 points
2.5.	Public performance, publication or presentation of an artistic	Max. 8

	work that the profession acknowledges as topmost achievement of national importance	points
2.6.	Public performance, publication or presentation of an artistic work that the profession acknowledges as topmost achievement of international importance	Max. 20 points

*(Artistic work refers to copyright work in the area of creation or interpretation.)*

<b>3.</b>	<b>TEACHING ACTIVITIES</b>	
3.1.	Refereed university textbook	Max. 10 points
3.1.1.	New, revised edition	Max. 5 points
3.2.	Other textbooks	Max. 5 points
3.3.	Study material	Max. 1 point
3.4.	Visiting professorship	Max. 8 points
3.5.	Mentorship (co-mentorship is awarded with half the number of points)	
3.5.1.	For diplomas	Max. 0.5 point
3.5.2.	For student's research work	Max. 0.5 point
3.5.3.	For Prešeren's awards (faculty)	Max. 1 point
3.5.4.	For Prešeren's awards (university)	Max. 2 points
3.5.5.	For postgraduate study (for masters and specializations)	Max. 2 points
3.5.6.	For doctoral study	Max. 3 points
<b>4.</b>	<b>PROFESSIONAL ACTIVITIES</b>	
4.1.	Popular scientific book	
4.1.1.	In Slovenia	Max. 3

		points
4.1.2.	Abroad	Max. 6 points
4.2.	Editor or co-editor of a magazine, book	
4.2.1.	In Slovenia	Max. 3 points
4.2.2.	Abroad	Max. 6 points
4.3.	Professional article	Max. 1 point
4.4.	Published presentations, reports and expertise	do 0.5 point
4.5.	Popular scientific articles	Max. 0.1 point
4.6.	Other documented professional activities approved by the professional board	Max. 20 points

*(E.g.: organizing scientific meetings; awarded or realized patents; documented, established, important systems, methods or projects and transfer of the scientific work results into practice; transfer of knowledge into production and into work of national or other bodies and organizations; cooperation in preparing professional basis for new regulations; activities within the bodies of international associations and international selection panels.)*